**Community Radio & Digital Skills Development and Training Consultant – funded by Big Lottery**

**6 month contract – Hive Radio @ Bede’s World (South Tyneside)**

We are seeking a freelance community radio consultant to develop and test training/engagement programmes alongside us with a particular emphasis on work we can take out and deliver at other people’s venues to impact on local health & well-being.

We want to improve our delivery of radio experiences into our local community by developing some programs of work that will have a positive impact on health and well-being agendas in South Tyneside Council.

The focus of this work is taking Hive out into the locality, developing new partnerships – for example with local housing associations, WEA, schools etc - and offering volunteers experiences that will engage them in shared learning through radio that will build their confidence to get involved and become more active in their own interests.

The aims of this work are

1. To broaden Hive radio’s offer of access to training and development that can improve life skills.

2. Create better community access to Hive radio resources that enables our local communities to become active and to access and enjoy our facilities

3. To enable Hive Radio to develop a number of training approaches or packages which have clear potential gains for participants in terms of social value, communication or digital skills.

4. For these products to be piloted and tested so that we can market those opportunities to potential partners and that over time this work will help us generate an income and make the station sustainable.

Required outputs:

The consultant will:

* Connect to & work with five community/ learner groups in South Tyneside locality to deliver & test training/ learning
* Run a minimum of four workshops with each targeted group
* create a minimum of six programmes/ products that fit with the Hive Radio/ Bede’s World mission and that can be developed and adapted over time
* The completed work will be used to refine our business plan and governance pack to progress Hive Studios from a successful pilot to a sustainable entity. The successful consultant will be required to work with us and help shape these written documents.

We are looking for 4 key qualities and welcome applications from people who can demonstrate their capability and a track record of delivery in the following areas:

* a passion for and strong delivery skills in radio and simple digital technologies
* a track record of delivering learning to groups and developing simple curriculum/ learning programmes with measured outcomes
* personal experience as an adult learner and/or experience of success in learning and progression through community engagement
* someone who has a strong feeling for the locality and knowledge of the South Tyneside communities.

The ideal consultant will understand the power of heritage and be committed to maximising the museum’s unique resources and how they may be linked to the radio, for use by learners and volunteers throughout the community.

**The time frame for this work is 6 months and all training material & evaluation of this must be finished for 31 July 2015. The total fee for all work is £7200; there is a small supporting budget for hiring rooms and supporting community travel.**

**This post is funded by Big Lottery.**

**If you are interested in delivering this work please submit an outline of no more than 4 pages setting out the activity you would seek to deliver, with who, and what outcomes you would anticipate delivering for participants. Please clearly state your track record of delivering similar activity. Applications should be sent to** **matt.storey@bedesworld.co.uk****. If you wish to discuss this work please call Kathy Cremin on 07508575222.**

**The closing date is midnight Friday 13th 2015, we will let applicants know by Tuesday 17th if we are calling them for further discussion of their plan. Any interviews will be on 18th or 19th Feb (these can be by Skype). We are looking for a start as soon as possible. If you wish to discuss this work please call Kathy Cremin on 07508575222.**

Background information about our location:

Hive Radio is based in Bede’s World Museum South Tyneside, it started 18 months ago, and has the mission of enabling heritage to be seen & heard differently by supporting changes in museum practice. Our station works by fostering conversations about heritage where different kinds of heritage, different kinds of knowledge and expertise play a part. Hive shines a light on different histories, different archives, and uses these in new ways.

The museum has the mission to be a social space inspired by Bede and his community. Bede’s World has a vibrant & diverse community of 150 active volunteers, a farm, artists studios (with 4 resident artists) and a range of active community partners including crafters, voluntary groups, ‘Men in sheds’, community payback (probation) and also a range of partners resident on site on a daily basis including special needs 6th form, a veterans charity, adult learners etc.

South Tyneside is an area of high deprivation, 46% of residents live in the most deprived areas of England, and men and women from the least deprived areas of South Tyneside live around eight years longer than men and women from the least deprived areas. The rate of incapacity benefits claimed for mental illness and hospital stays for alcohol related harm are worse than the England average, rates of smoking & related illness are higher than the national average. Personal debt is the third highest national average, and isolation and lack of work are issues here. Impacts on health and well-being are a key priority for our locality.